

# **Standing Together Ignites Our Learning**

Strategic Plan 2024 - 2026

# Community Aspirations: The Image of Our Tamariki

## Identity/Tuakiri

Feel secure and proud of who we are as unique individuals while igniting and

exploring our values, talents and

passions.

# **Relationships/Hono**Build strong connections by embracing

everyone through kindness, empathy

and teamwork.

Progress across core learning areas, and ignite lifelong passions for discovery and adaptability in our changing world.

Learning/Ako

Protect and care for our world (Te Taiao) and all it provides through learning about our environment and taking action.

Sustainability/Toitū

# Resilience/Manawa Tītī

Face challenges courageously and believe in our capabilities to achieve goals while supporting others to do the same.

#### **Strategic Goals**

Provide for our students/ākonga an exciting & responsive refreshed localised curriculum based on Te Mātaiaho, our Community Aspirations (Image of Our Tamariki) and local iwi.

Improve literacy (reading & writing) and mathematics achievement and learning progress for every student/ākonga.

Nurture the identity and self-worth of every student/ākonga, within an environment that grows student/ākonga abilities to set goals, collaborate, celebrate theirs and others successes and recognise the value in others.

Provide opportunities for our students/ākonga to protect and care for our world through learning about our environment and taking action.

#### **Board Primary Objectives and Educational Requirements**

#### **BOT Primary Objectives:**

All of Section 127(1) applies

#### **Educational Requirements:**

NELP Priorities 1,2,3,4,5,6,7

Te Mātaiaho & The Common Practice Model
NZSTA Te Tiriti O Waitangi and School Governance
Tau Mai te Reo
Ka Hikitia – Ka Hāpaitia

#### **BOT Primary Objectives:**

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Ka Hikitia – Ka Hāpaitia

#### **BOT Primary Objectives:**

All of Section 127(1) applies

#### **Educational Requirements:**

NELP Priorities 1,2,3,4,5,6,7
Attendance & Engagement Strategy
Wellbeing in Education Strategy
Tau Mai te Reo
Ka Hikitia – Ka Hāpaitia

### **BOT Primary Objectives:**

All of Section 127(1) applies

#### **Educational Requirements:**

NELP Priorities 1,2,3,4,5,6,7

Te Mātaiaho & The Common Practice Model

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#### **Strategic Outcomes**

## Strategic Improvement Measures & Self Review: Academic Learning, Teaching & Leadership, School Culture & Community, People, Tools & Resources

- **1.1** Our Te Ahi Kaikōmako Rolleston School curriculum is ready for implementation (2026) & reflects Te Mataiaho, our community aspirations (Image of Our Tamariki) and local iwi.
- **1.2** Our staff, students and community are engaged in our Te Ahi Kaikōmako Rolleston School curriculum.
- **1.3** Our staff understand and can consistently lead and/or apply quality pedagogies & practices to identify strengths, needs and progress learning that cannot be left to chance, for all students students/ākonga.
- **1.4** We have established systems and processes to measure, report on and review individual and school-wide progress within key areas our Te Ahi Kaikōmako Rolleston School curriculum.
- **1.5** We can provide the necessary resources, including leveraging community partnerships, to support our Te Ahi Kaikōmako Rolleston School curriculum.

- **2.1** Our students/ākonga are engaged and making progress in Literacy (Reading & Writing) and Mathematics..
- 2.2 Our staff understand and can consistently lead and/or apply quality pedagogies and practices in Literacy (Reading & Writing) and Mathematics., to identify strengths, needs and progress learning that cannot be left to chance, for all students/ākonga.
- **2.3** We have the necessary systems, processes and resources to assist all staff in supporting all students to make progress in Literacy (Reading & Writing) and Mathematics.
- 2.4 Our community have the necessary understandings and resources to support their child(ren)'s progress in Literacy (Reading & Writing) and Mathematics..

- **3.1** Our students/ākonga feel safe, valued and are regularly attending Te Ahi Kaikōmako Rolleston School.
- **3.2** The school environment, including staff development, celebrates diversity where all students know they are valued, are encouraged to succeed together and can show that others matter.
- **3.3** Staff can support s students/ākonga in setting goals, providing them with strategies to overcome challenges and celebrate their successes.
- **4.1** Our Te Ahi Kaikōmako Rolleston School curriculum, staff professional development and school environment provide opportunities for our students/ākonga to protect and care for our world through learning about our environment and taking action.

#### **Progress & Achievement Actions & Indicators**

- **1.1** We will plan, develop and implement our refreshed local curriculum which reflects Te Mataiaho, our community aspirations (Image of Our Tamariki) and local iwi.
- **1.2** We will build awareness and ask for feedback from all key stakeholders, including local iwi, through the development of our local curriculum and cultural narrative.
- **1.3** We will engage and implement appropriate Professional Development that grows School Leaders and Teaching Staff.
- **1.4** We will plan & implement systems, processes and measures that supports the implementation of our local curriculum and provides self-review information on strengths and targeted next steps, to enhance student/ākonga progress & achievement.
- **1.5** We will identify and prioritise key resources in the development of targeted outcomes (actions or groups) within curriculum self-review.

- 2.1 We will regularly set targets, measure and review student/ākonga engagement, progress and achievement within targeted areas or groups in Literacy (Reading & Writing) and Mathematics that needs additional focus or support.
- 2.2 We will engage and implement appropriate Professional Development that grows School Leaders and Teaching Staff within Literacy (Reading & Writing) and Mathematics.
- 2.3 We will plan & implement systems, processes and measures that supports the implementation of Literacy (Reading & Writing) & Mathematics curriculums and provides self-review information on strengths and targeted next steps, to enhance student/ākonga progress & achievement.
- **2.4** We will provide opportunities for our community to understand and support their children's progress in Literacy (Reading & Writing) and Mathematics.

- **3.1** We will create a safe and inclusive environment where all students/ākonga are valued, and have processes in place to monitor and measure this.
- **3.2** We will support staff to identify and respond to all students/ākonga diverse (learning, relational, cultural, personal) strengths & needs and allow them to explore, grow and celebrate their values, passions and talents.
- 3.3 We will provide opportunities for our students/ākonga to set goals, learn to overcome challenges and partner with others (peers, whānau, wider community, local iwi) to celebrate successes and plan next steps.
- **4.1** We will ensure our local curriculum and school environment provides opportunities for our students/ākonga to protect and care for our world through learning about our environment and taking action.

#### **Measures of Success**

- **1.1** Annual tracking of our local school curriculum development & implementation plan, highlighting and reviewing key features (Te Tiriti o te Waitangi, Community Aspirations etc).
- **1.2** Annual feedback methods by all stakeholders to measure engagement and understanding of our local curriculum, including seeking local iwi satisfaction and publishing local curriculum to the school website.
- **1.3** Ongoing best practice observations, student/ākonga data analysis and professional growth feedback by staff to measure the impact of implemented professional development.
- **1.4** Annual Targets and implementation plans set and reviewed, including student/ākonga progress and achievement data and feedback from key stakeholders.
- **1.5** Annual Target and other school based reviews will inform next steps, including target groups & areas and resourcing.

- 2.1 Annual Literacy (Reading & Writing) and Mathematics engagement, progress & achievement targets will be set, measured, reviewed and reported twice a year.
- 2.2 Ongoing best practice observations, student/ākonga data analysis and professional growth feedback by staff to measure the impact of implemented professional development within Literacy (Reading & Writing) and Mathematics.
- 2.3 Annual Literacy (Reading & Writing) and Mathematics Targets and implementation plans set and reviewed, including student/ākonga progress and achievement data and feedback from key stakeholders.
- **2.4** Planned opportunities for whānau to engage with and understand the progress and achievement of their children in Literacy (Reading & Writing) and Mathematics.

- **3.1** Regular analysis of student/ākonga attendance reports and other key data and survey's that provides wellbeing information.
- **3.2** Teaching and learning documentation, programmes and experiences will provide a range of opportunities for students/ākonga to explore, grow and celebrate their values, passions and talents.
- **3.3** Students/ākonga will set goals, and with support, learn strategies to overcome challenges and celebrate theirs and others successes.
- **4.1** Planned teaching & learning programmes and schoolwide initiatives will provide opportunities for our students/ākonga to protect and care for our world through learning about our environment and taking action.